

**Milper Message Number  
14-092**

**Proponent  
DACS-CMO**

**Title  
FY2015 US ARMY HUMAN RESOURCES COMMAND PROFESSOR OF MILITARY SCIENCE (PMS)  
CENTRALIZED SELECTION BOARD – (COL/LTC(P))**

**...Issued: [01 Apr 14]...**

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1. THIS MESSAGE EXPIRES ON 30 APRIL 2015.
  
  2. THIS PROGRAM IS OPEN FOR HIGHLY MOTIVATED ACTIVE DUTY ARMY OFFICERS IN THE RANKS OF COL AND LTC(P).
  
  3. THE US ARMY HUMAN RESOURCES COMMAND PROFESSOR OF MILITARY SCIENCE CENTRALIZED SELECTION BOARD WILL CONVENE AT US ARMY HUMAN RESOURCES COMMAND, FORT KNOX, KENTUCKY FROM 26 - 29 AUGUST 2014 TO SELECT THE BEST-QUALIFIED FIELD GRADE OFFICERS AVAILABLE FOR PMS DUTY.
  
  4. TO COMPETE FOR SENIOR PMS POSITIONS, ELIGIBLE OFFICERS MUST SELF NOMINATE THROUGH THEIR INDIVIDUAL HUMAN RESOURCE MANAGER AT THE SENIOR LEADER DEVELOPMENT OFFICE.
  
  5. STARTING IMMEDIATELY, VOLUNTEER / SELF NOMINATIONS WILL BE ACCEPTED BY YOUR ASSIGNMENT OFFICERS FOR PMS POSITIONS SCHEDULED FOR ACADEMIC YEAR 2015-2016 (AY15/16). ALL KNOWN SENIOR PMS VACANCIES THROUGH DECEMBER 2015 WILL BE BOARDED AND SLATED FOR SUMMER 2015 REPORTING DATES; HOWEVER, SOME VACANCIES WILL REQUIRE AN EARLIER REPORT DATE, WHICH WILL BE COORDINATED WITH THE PMS SELECTEE, CADET COMMAND AND COMO. OFFICERS MAY VIEW THE ENTIRE VACANCY LIST AT [HTTP://WWW.CADETCOMMAND.ARMY.MIL/](http://www.cadetcommand.army.mil/), CLICK THE ORGANIZATION TAB, AND CLICK THE INFO-FOR-CADRE/STAFF TAB.
  
  6. OFFICERS MANAGED BY COLONELS MANAGEMENT OFFICE WHO ARE INTERESTED IN COMPETING FOR SENIOR PMS POSITIONS WILL UTILIZE THE DEVELOPMENTAL OPPORTUNITIES MODULE (DOM) TO SELF NOMINATE FOR VACANT PMS POSITIONS. THE VACANT PMS POSITIONS AND SELF NOMINATION WEBSITE ARE LOCATED AT THE FOLLOWING LINK: [HTTPS://WWW.SRLEADERS.ARMY.MIL/PORTAL2/DOM/CRITICALREQUIREMENTS.ASPX](https://www.srleaders.army.mil/portal2/dom/criticalrequirements.aspx).

7. OFFICERS INTERESTED IN COMPETING FOR PMS DUTY MUST MEET THE REQUIREMENTS BELOW FOR CONSIDERATION BY THE SENIOR PMS SELECTION BOARD:

A. BE A COL OR LTC(P) IN YEAR GROUPS 1988-1992.

B. POSSESS AN ADVANCED DEGREE (MASTERS OR HIGHER NLT 31 MAY 2014, NO EXCEPTIONS).

C. HAVE A UNDERGRADUATE AND GRADUATE GPA OF 2.5 OR HIGHER (MUST PROVIDE TRANSCRIPTS FOR VERIFICATION). EXCEPTIONS TO THE UNDERGRADUATE GPA REQUIREMENT MAY BE GRANTED FOR OFFICERS THAT HAVE EARNED A PHD.

(1) OFFICERS WHO DESIRE A REQUEST FOR EXCEPTION TO PARAGRAPH 7.C MAY SUBMIT A REQUEST FOR WAIVER THROUGH THEIR HUMAN RESOURCE MANAGER TO CADET COMMAND FOR FINAL APPROVAL.

D. HAVE RECENTLY SERVED IN A TACTICAL/OPERATIONAL UNIT (WITHIN THE LAST FIVE YEARS).

E. POSSESS MORAL ATTRIBUTES AND PERSONAL TRAITS FOR A POSITION OF PRESTIGE IN AN ACADEMIC COMMUNITY.

F. MEET ALL ARMY STANDARDS OF MILITARY BEARING AND APPEARANCE IAW AR 600-9.

G. BE AVAILABLE FOR AY15 PERMANENT CHANGE OF STATION (ABLE TO REPORT FOR DUTY NLT 15 SEPTEMBER 2015).

H. BE ABLE TO SERVE A THREE-YEAR TOUR, WAIVERABLE BELOW THREE YEARS WITH CG, CADET COMMAND APPROVAL.

I. HAVE A MANDATORY RETIREMENT DATE (MRD) NO EARLIER THAN 1 SEPTEMBER 2018 (NO EXCEPTIONS).

J. NOT PENDING ANY ADVERSE ACTIONS.

8. DUE TO OPERATIONAL CONSIDERATIONS AND THE NEEDS OF THE ARMY THE FOLLOWING OFFICERS ARE NOT ELIGIBLE TO COMPETE:

A. CHAPLAIN OFFICERS

B. JUDGE ADVOCATE GENERAL OFFICERS

C. PUBLIC AFFAIRS OFFICERS

D. FA 24 TELECOM SYSTEMS ENGINEER OFFICERS IN YG 1988-1992

E. FA 29 ELECTRONIC WARFARE OFFICERS

F. FA 30 INFORMATION OPERATIONS OFFICERS

G. FA 34 STRATEGIC INTELLIGENCE OFFICERS

H. FA40 SPACE OPERATIONS OFFICERS

I. FA47 ACADEMY PROFESSORS

J. FA48 FOREIGN AREA OFFICERS

K. FA51 ACQUISITION CORPS OFFICERS

L. FA52 NUCLEAR RESEARCH AND OPERATIONS OFFICERS

M. FA53 INFORMATION SYSTEM OFFICERS IN YG 1988-1992

N. FA57 SIMULATION OPERATIONS OFFICERS

O. FA59 STRATEGIC PLANS AND POLICY OFFICERS

P. OFFICERS CURRENTLY ENROLLED IN OR PROJECTED TO ATTEND THE DWIGHT D. EISENHOWER SCHOOL FOR NATIONAL SECURITY AND RESOURCE STRATEGY (FORMERLY KNOWN AS THE INDUSTRIAL COLLEGE OF THE ARMED FORCES (ICAF) OR THE NATIONAL WAR COLLEGE).

9. FOR THOSE OFFICERS SERVING IN A JOINT DUTY ASSIGNMENT, IN ACCORDANCE WITH TITLE X, DOD INSTRUCTIONS 1300.19 PARA E7.2, AND CJCS INSTRUCTION 1330.05 ENCL J, PARA 2, THE ARMY IS REQUIRED TO MAINTAIN A 36-MONTH JOINT TOUR LENGTH AVERAGE. IN ORDER TO REMAIN IN COMPLIANCE WITH LAW AND POLICY, OFFICERS SERVING IN A JOINT DUTY ASSIGNMENT THAT REQUIRE A SECRETARY OF DEFENSE WAIVER TO DEPART ARE NOT ELIGIBLE TO COMPETE FOR A PMS POSITION.

10. OFFICERS MANAGED BY COMO MUST SUBMIT THEIR PMS PREFERENCES VIA THE COMO DOM NLT 1 JULY 2014 (NO EXCEPTIONS).. PREFERENCES WILL BE USED TO PLACE OFFICERS INTO A SPECIFIC PROGRAM. PREFERENCES WILL BE TAKEN INTO CONSIDERATION; HOWEVER, THE NEEDS OF THE ARMY WILL REMAIN PARAMOUNT.

11. ONCE THE COMPLETED SELF-NOMINATION PROCESS AND PREFERENCES ARE SUBMITTED VIA THE DOM, AND YOU MEET ALL THE QUALIFICATIONS OUTLINED IN PARA 7A-J, YOU ARE CONSIDERED ELIGIBLE TO COMPETE IN THE PMS SELECTION BOARD.

12. SLD WILL CONTACT ALL OFFICERS ON THE STATUS OF THEIR ELIGIBILITY PRIOR TO THE BOARD CONVENE DATE.

13. EACH OFFICER MUST HAVE THEIR ARMY MILITARY HUMAN RESOURCE RECORD (AMHRR ALSO KNOWN AS IPERMS) UPDATED TO ENSURE THAT THE MOST CURRENT AND ACCURATE INFORMATION IS AVAILABLE TO THE PMS BOARD. CODE 09 (COMPLETE-THE-RECORD) OFFICER EVALUATION REPORT ARE NOT AUTHORIZED FOR THIS BOARD. THE FOLLOWING MATERIALS MUST BE IN THE PMS SELECTION BOARD FILE:

- A. UPDATED OFFICER RECORD BRIEF (BOARD VERSION).
- B. UPDATED DA PHOTO (SHOULD REFLECT CURRENT GRADE).
- C. OFFICIAL UNDERGRADUATE AND POSTGRADUATE DEGREE TRANSCRIPTS (NO EXCEPTION).

14. EVALUATION REPORTS.

A. IN ORDER TO BE ELIGIBLE FOR CONSIDERATION BY THE BOARD, ALL MANDATORY OR OPTIONAL OERS (MINUS THOSE OUTLINED IN PARAGRAPH 13 ABOVE)/AERS MUST BE RECEIVED, ERROR FREE, IN THE EVALUATION REPORTS BRANCH, HUMAN RESOURCES COMMAND (HRC) NLT AND BY CLOSE OF BUSINESS ON 30 JULY 2014. OERS/AERS RECEIVED ON 30 JULY 2014, BUT AFTER CLOSE OF BUSINESS WILL GET THE NEXT BUSINESS DAY AS A RECEIVED DATE. BECAUSE HRC MUST PHYSICALLY PULL OVER ELECTRONIC SUBMISSION OR RECEIVE MAIL AND OPEN, THE DATE/TIME OF SUBMISSION IS NOT ALWAYS DATE/TIME OF HRC ACCEPTANCE AND RECEIPT. ENSURE REPORTS ARE RECEIVED BY HRC BY THIS DATE, COMMANDERS AT ALL LEVELS SHOULD MAKE SPECIAL EFFORT TO ENSURE ANY APPLICABLE EVALUATION REPORTS FOR ELIGIBLE OFFICERS ARE EXPEDITIOUSLY PROCESSED.

B. ALL OERS MUST BE SUBMITTED TO HRC VIA AKO FORMS WHICH REQUIRES DIGITAL SIGNATURES AND A RECENT VERSION OF THE EVALUATION FORM. HRC ENCOURAGES DEPLOYED UNITS AND DEPLOYED RATING OFFICIALS TO USE AND SUBMIT IN AKO FORMS WHENEVER POSSIBLE, BUT ALLOWS DEPLOYED UNITS TO DIGITALLY-SIGN OR INK-SIGN, PRINT AND SCAN, AND SUBMIT OERS BY EMAIL TO [USARMY.KNOX.HRC.MBX.TAGD-EVAL-FROM-DEPLOYED@MAIL.MIL](mailto:USARMY.KNOX.HRC.MBX.TAGD-EVAL-FROM-DEPLOYED@MAIL.MIL)

(1) SENDING THE OER BY EMAIL IS ONLY FOR DEPLOYED UNITS OR DEPLOYED RATING OFFICIALS AND SHOULD ONLY BE USED IF AKO FORMS SUBMISSIONS IS NOT AVAILABLE. AN SOP COVERING STANDARDS FOR SCANNED AND EMAILED OERS FROM DEPLOYED UNITS IS AVAILABLE UPON REQUEST OR AT THE HRC, EVALUATION REPORTS BRANCH WEBSITE.

(2) ALL NONDEPLOYED UNITS OR RATING OFFICIALS WITH INK-SIGNED OR OLDER VERSION FORMS NOT USEABLE IN AKO FORMS MUST MAIL PRINTED OER TO CDR, USA HRC, ATTN: AHRC-PDV-ER, 1600 SPEARHEAD DIVISION AVE, DEPT# 470, FORT KNOX, KY 40122.

C. REPORTS WHICH ARE RECEIVED BY HRC, EVALUATION REPORTS BRANCH FOR PROCESSING BY CLOSE OF BUSINESS 30 JULY 2014, WILL BE PLACED IN THE OMPF AND THEN SELECTION BOARD FILES PRIOR TO SELECTION BOARD VOTING ASSUMING THE EVALUATION IS RELATIVELY FREE OF ERRORS. THIS SUSPENSE DATE IS FOR RECEIPT OF EVALUATIONS BY HRC, EVALUATION REPORTS BRANCH, NOT FOR COMPLETION TO OMPF. IF AN EVALUATION IS SEEN AS WORKING IN THE INTERACTIVE WEB RESPONSE SYSTEM (IWRS)

WITH A RECEIVED BY DATE OF 30 JULY 2014, OR EARLIER, AND THE EVALUATION IS FREE OF ERRORS, IT WILL BE COMPLETED IN TIME FOR THE SELECTION BOARD. OFFICERS MAY VALIDATE THEIR BOARD FILES EVEN IF AN INBOUND EVALUATION IS DUE TO PROCESS.

D. ASSIGNMENT OFFICERS AND BOARD SUPPORT PERSONNEL ARE NOT AUTHORIZED TO PLACE OERS DIRECTLY IN OMPFS. ALL EVALUATIONS PROCESS THROUGH THE EVALUATION REPORTS BRANCH USING NORMAL PROCESSING CHANNELS INTO THE OMPF AND THEN INTO THE SOLDIERS BOARD FILE. OERS WHICH ARE NOT LABELED (AND PROFILED) BY THE EVALUATION REPORTS BRANCH WILL NOT BE SEEN BY THIS BOARD.

E. DA FORM 1059 ACADEMIC EVALUATION REPORTS (AER) CAN BE DISTRIBUTED ELECTRONICALLY TO HQDA/HRC USING THE ARMY TRAINING REQUIREMENTS AND RESOURCES SYSTEM (ATRRS). OTHERWISE, HARD COPY AERS WILL BE MAILED TO CDR, USA HRC, ATTN: AHRC-PDV-ER, 1600 SPEARHEAD DIVISION AVE, DEPT #470, FORT KNOX, KY 40122.

F. OFFICERS WITH MISSING OERS IN THEIR BOARD FILES OR OMPF SHOULD FIRST CHECK THE ONLINE APPLICATION IWRS ([HTTPS://KNOXHRC16.HRC.ARMY.MIL/IWRS/](https://knoxhrc16.hrc.army.mil/iwrs/)). THIS WILL IDENTIFY ANY EVALUATIONS NOT COMPLETED (EITHER ON HOLD OR REJECTED) DUE TO ERRORS. OFFICERS WITH QUESTIONS ABOUT OER POLICY OR PROCEDURAL MATTERS CAN CONTACT AN EVALUATIONS POC FOR RESOLUTION AT: [USARMY.KNOX.HRC.MBX.TAGD-EVAL-POLICY@MAIL.MIL](mailto:USARMY.KNOX.HRC.MBX.TAGD-EVAL-POLICY@MAIL.MIL).

15. IMMEDIATELY AFTER ADJOURNMENT OF THE PMS SELECTION BOARD AND AFTER APPROVAL BY HRC, THE PMS SLATE WILL BE POSTED TO ETOPMIS WEBSITE AND RELEASED ON OR ABOUT 1 OCTOBER 2014. THE FINAL STEP IN THE PMS SELECTION PROCESS IS A FORMAL NOMINATION TO THE SPECIFIC UNIVERSITY/COLLEGE ADMINISTRATION. AFTER SCHOOL ADMINISTRATION ACCEPTANCE OF THE PMS NOMINATION, HRC WILL PUBLISH AN RFO FOR PCS ORDERS.

16. CADET COMMAND WILL MAINTAIN AN ALTERNATE LIST THROUGH END OF APRIL 2015 TO FILL UNPROGRAMMED VACANCIES. IF CIRCUMSTANCES ARISE DUE TO MEDICAL OR HARDSHIP REASONS, AN OFFICER MAY CONTACT HIS/HER ASSIGNMENT OFFICER AND REQUEST RELEASE FROM THE ALTERNATE LIST. DECISIONS WILL BE MADE ON A CASE-BY-CASE BASIS.

17. SELECTION AND SERVICE AS A PMS DOES NOT PRECLUDE AN OFFICER FROM CONSIDERATION AND SELECTION FOR CSL COMMAND OPPORTUNITIES.

18. POINT OF CONTACT FOR THIS MILPER MESSAGE IS MR. ROBERT JOHNSON (CADET COMMAND, FORT KNOX KY) AT [ROBERT.H.JOHNSON11.CIV@MAIL.MIL](mailto:ROBERT.H.JOHNSON11.CIV@MAIL.MIL) OR 502-624-5718 (DSN: 464). POC AT SLD IS LTC ROB LOVE AT [ROBERT.W.LOVE4@MAIL.MIL](mailto:ROBERT.W.LOVE4@MAIL.MIL) OR 703-602-8562 OR MR. ANTONIO MCKOY AT 703-602-7432 OR [ANTONIO.MCKOY.CIV@MAIL.MIL](mailto:ANTONIO.MCKOY.CIV@MAIL.MIL).